

SALARY TABLE 2016-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.39%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 1.25%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,716	\$ 22,442	\$ 23,164	\$ 23,883	\$ 24,605	\$ 25,028	\$ 25,742	\$ 26,461	\$ 26,490	\$ 27,160
2	24,416	24,997	25,805	26,490	26,790	27,579	28,367	29,156	29,944	30,733
3	31,968	32,856	33,744	34,631	35,519	36,407	37,295	38,183	39,071	39,959
4	35,888	36,884	37,881	38,878	39,875	40,872	41,869	42,865	43,862	44,859
5	41,266	42,381	43,496	44,612	45,727	46,842	47,957	49,073	50,188	51,303
6	43,513	44,756	45,999	47,242	48,485	49,729	50,972	52,215	53,458	54,701
7	46,974	48,355	49,737	51,118	52,500	53,882	55,263	56,645	58,026	59,408
8	48,960	50,490	52,019	53,549	55,079	56,608	58,138	59,667	61,197	62,727
9	52,388	54,077	55,766	57,456	59,145	60,835	62,524	64,214	65,903	67,592
10	57,691	59,553	61,414	63,275	65,136	66,997	68,858	70,719	72,580	74,441
11	61,339	63,384	65,428	67,473	69,517	71,562	73,607	75,651	77,696	79,740
12	73,521	75,972	78,423	80,873	83,324	85,775	88,225	90,676	93,127	95,577
13	87,426	90,341	93,256	96,171	99,085	102,000	104,915	107,830	110,744	113,659
14	103,311	106,755	110,199	113,643	117,087	120,530	123,974	127,418	130,862	134,306
15	121,523	125,574	129,625	133,677	137,728	141,779	145,830	149,882	153,933	157,984

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>